



Progress with purpose

Annual Review 2025



Contents

Messages from
the Chairman and CEO



01

From feedback to
forward strategy



04

Investing in our
future leaders



07

Our
sustainability
journey



11

An era of market
consolidation



02

Our commitment
to quality



05

The power of
connection



08

Governance for
sustainable growth

12

2025 at a glance

03

Powering
progress through
technology



06

Connecting
expertise
for clients

09

Turning our
values into
positive impact

10

Looking
ahead

13

Chairman's message

2025 was a year of strong momentum, meaningful collaboration and steady progress across our global community. As we advanced our strategy and responded to a fast-changing market, our network continued to demonstrate resilience, ambition and the power of working together.

Performance and growth

While annual ranking methodologies vary, our integrated, branded and values-driven approach continues to differentiate us in the market.

We also strengthened our governance framework to reflect an evolving accountancy market and risk landscape shaped by new technologies and changing client needs.

The expansion of the former International Professional Standards Committee into the Quality and Risk Committee (QRC) demonstrates our commitment to proactive, network-wide risk management.

With regional representation across the world, the QRC plays an increasingly important role in maintaining quality, trust and consistency.

Welcoming new members and expanding capabilities

This year we expanded into new markets and welcomed firms across Lithuania, Colombia, Brazil, Ethiopia and St Kitts & Nevis, among others. These additions strengthen our technical depth and regional coverage, while enabling cross-border collaboration in important sectors.

We also celebrated the achievements of our firms, including PKF-CAP winning Accountancy Firm of the Year at the International Accounting Forum & Awards 2025.

A connected global community

Together, we also made a meaningful social impact, raising \$25,236 for Lushomo Home in Zambia – an achievement we are proud to build on in 2026.

We also recognise long-standing members departing the network due to acquisitions and structural changes. We thank them sincerely for their contributions and wish them every success in their next chapters.



Christos Antoniou
PKF Global Chairman



Investing in our people

Our people remain the key to our success, both now and in the future. We are dedicated to creating an environment where talent can thrive, collaboration is encouraged and diverse perspectives are valued.

Our commitment to developing current and future leaders continued through our global Emerging Leaders Gathering, which brought together talent from across the network to build new skills, connections and cultural understanding.

Looking ahead

As we look to 2026, we know the pace of change will continue, but so will the strength of our global community. Grounded in our shared values, united by a clear brand and connected through collaboration, we are well positioned to seize opportunities, navigate challenges and support each other through continued transformation.

“ This year’s events strengthened relationships, inspired new ideas and reaffirmed our shared purpose.”

Christos Antoniou
PKF Global Chair



Theo Vermaak
PKF Global CEO

CEO's message

In a year defined by continued geopolitical and economic uncertainty, rapid technological advancement and evolving client expectations, our global community has remained focused on what matters most: building trust and supporting sustainable progress.

Our response to this uncertain and volatile world, and a changing accounting market, is shaped by our strategic ambition and global community's shared purpose.

That ambition remains to be the most dynamic, high-quality accounting and advisory network; universally recognised and respected; truly global. Our shared purpose is to create powerful opportunities for our people, their clients and communities. Our ambition is embedded in our strategy and drives our strategic initiatives, while our purpose and values guide our daily actions.

Navigating market change together

Market consolidation and increased private equity interest continued to reshape the professional services landscape. In response, we introduced a new policy for member firms considering PE investment, emphasising early engagement with the network, independence safeguards and close collaboration with regulators. This guidance ensures our member firms can pursue growth opportunities while protecting the integrity of the wider network. Further resources will be issued in 2026 to support firms evaluating new business models or preparing for M&A activity.

Branded and truly global

Our strength lies in the combination of our global reach and strong, consistent brand. I am incredibly proud that 96% of our members have adopted our new brand identity, and our members are actively promoting that brand by delivering on our client promise.

Global reach with high-quality, innovative member firms and full service capabilities is critical to meet clients' international service needs. This year, through the addition of 10 new member firms and the expansion of existing members, we entered new markets and enhanced our service capabilities.

Dynamic members

The PKF Global network is the collective result of our member firms' achievements. Across our network, member firms have demonstrated resilience and adaptability. Together, we have strengthened our advisory capabilities in response to growing client demand. Our members continued to invest in the capabilities that define our future, from digital transformation and emerging technologies to enhance how we work, to talent development.

These achievements reflect not only the strength of our model, but the shared ambition that connects our people around the world.

Innovation and digital progress

Innovation remained a central theme. Our groundbreaking AI trial enabled seven firms and 400 users to test a secure, collaborative platform designed specifically for our global

community, empowering more efficient working, smarter insights and real time knowledge-sharing. This complements the work of our new Digital Strategy Group, which has established shared priorities in AI, cybersecurity and IT assurance. A clear digital roadmap will guide our next steps.

A focus on quality

Quality also remained a defining priority. This year's global firm compliance reporting (FCR)

process moved into our PKF Global Portal, supporting simpler, more transparent reporting and strengthening our network-wide quality framework, while we continued to enhance our digital quality management platform and global monitoring processes.

Looking ahead

We expect the volatile geopolitical backdrop and economic consequences to pose significant challenges to our people and their clients.

The forces that will continue to shape the accounting and advisory landscape in 2026 will be dominated by four broad themes:

- market consolidation, private equity and the drive for scale
- rapid advancements in technology, specifically AI
- competition, in a market that may be consolidating but remains fragmented, while new competitors are emerging

- resourcing, the attractiveness of the profession and need for reskilling.

We remain confident in the opportunities before us. Our network is well positioned to support clients through change with solutions that are both internationally informed yet aligned to local markets. And together, we will continue to build a stronger, more connected and forward-looking network.



An era of market consolidation

The accounting profession is undergoing one of the most significant periods of transformation in its history. Consolidation is accelerating across global markets, private equity (PE) investment has become firmly established and firms are reevaluating long-standing business models to stay competitive. Every firm, regardless of size, geography or specialisation, is now being challenged to consider how it will respond to these shifts. Understanding the forces driving consolidation, the opportunities and risks at play and the strategic options available is essential for shaping a sustainable and future-ready firm.

More recently, firms are looking beyond their domestic markets, embracing cross border mergers to achieve scale, unlock regional opportunities and strengthen international client support. In a market where firms frequently move between networks, cross border consolidation may also bring greater stability.

Why does scale matter?

Growing in size brings tangible benefits, from access to larger and more profitable clients, to an increased ability to specialise, invest in technology and attract and retain top talent. Scale boosts competitiveness, supports long-term sustainability and enables firms to diversify, innovate and move up the value chain.

The role of private equity

While market consolidation is not driven solely by PE, the trend has created attractive entry points for investors.

PE investment can provide capital for technology, talent, M&A, service line expansion and restructuring. However, it is not without risk. Finite investment horizons (often three to seven years) may create pressure to prioritise near- to medium-term EBITDA growth over long-term professional stewardship, and investor oversight can weaken traditional partnership culture.

Despite these risks, PE investors have had positive influences, particularly in how firms are managed, scaled and modernised. One of the most positive impacts is the professionalisation of management structures, with clearer accountability and faster strategic decision-making.

Alternatives to private equity

Despite the rise of PE, many firms continue to grow and transform successfully through traditional M&A, lateral hiring and changes in operating structures, using mixed funding models, including debt financing.

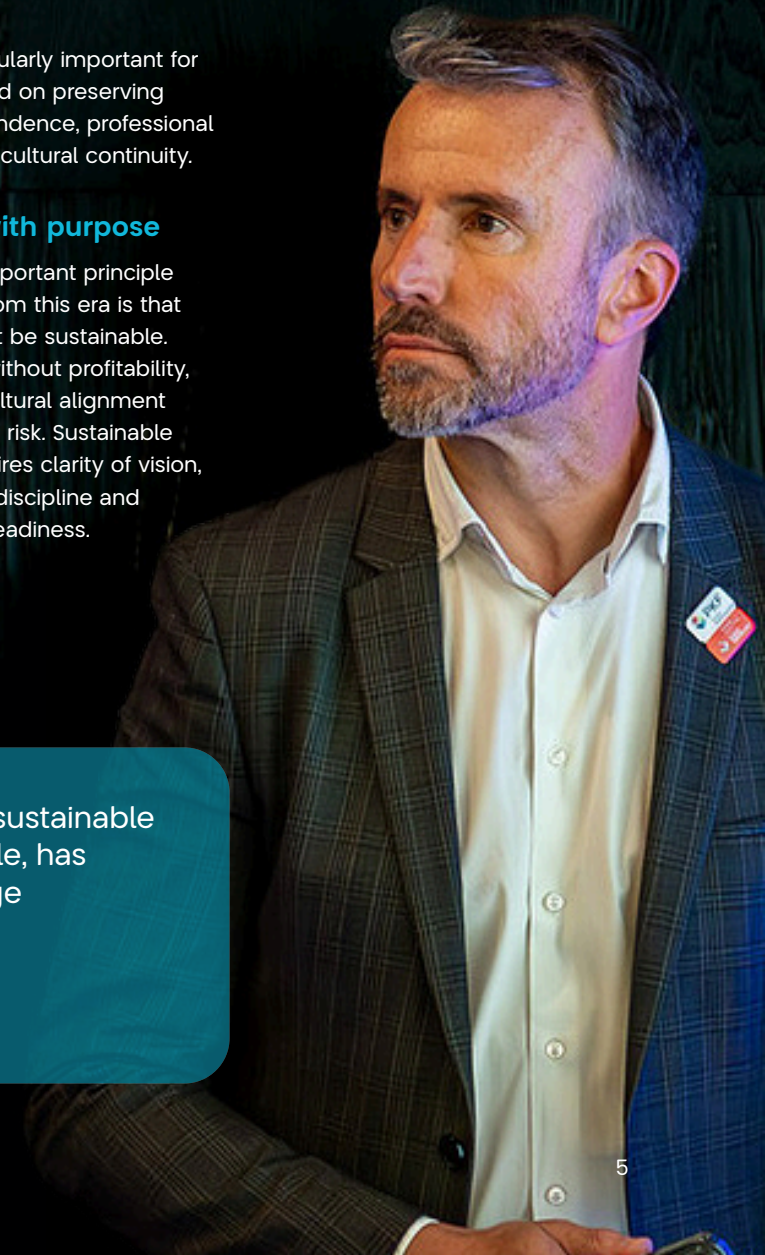
This is particularly important for firms focused on preserving their independence, professional identity and cultural continuity.

Growth with purpose

The most important principle emerging from this era is that growth must be sustainable. Expanding without profitability, quality or cultural alignment puts firms at risk. Sustainable growth requires clarity of vision, operational discipline and leadership readiness.

“As consolidation accelerates, sustainable growth, not just growth at scale, has become the defining challenge for firms.”

Theo Vermaak
PKF Global CEO



The impact on networks

All global accounting associations and networks are being affected by firm mergers and increasing market consolidation.

The scale and pace of M&A activity introduce heightened volatility, as firms merge with, or are acquired by, firms affiliated with other networks. This can create instability within the network environment.

Private equity ownership impacts independence requirements. Investment by a PE firm in one member firm can pose threats to the independence of others within the network due to potential conflicts with the PE fund's investee entities. This landscape is further complicated where a single PE fund holds interests in firms across multiple networks. Such structures raise questions around independence and governance and are likely to attract increased regulatory scrutiny across jurisdictions.

As a result, networks are compelled to reassess their value proposition, competitiveness, governance frameworks and independence processes to adapt and emerge more resilient.

Our governance response

The International Board introduced a new policy for member firms considering PE investment, requiring early engagement, independence safeguards and close collaboration with regulators.

Our Quality and Risk Committee (QRC) introduced enhanced independence and annual reporting requirements for member firms, and expanded the scope of our Global Monitoring Programme to cover member firm responses to quality risks arising from PE investment.

We also established a Consolidation and PE Subcommittee of the International Board, which has developed PE investment guidelines to support member firms and the PKF International Board when private investors or other external shareholders seek to enter a member firm's capital structure.

These guidelines serve two purposes:

1. To provide a framework for the PKFI Board when making decisions about a member firm's ongoing membership of the network following private investment; and
2. To act as guiding principles for member firms when negotiating with private investors and structuring equity transactions.

How are we supporting our members?

PKF has long anticipated the consolidation trend. Since 2021, growth and innovation have been central pillars of our global strategy.

In recent years we have:

Delivered succession planning and business continuity sessions across global events

Encouraged firms to pursue strategic growth, including M&A and new service lines

Expanded practice and focus groups that foster innovation, collaboration and cross-border business development

Enhanced risk assessments and monitoring with a focus on ownership structures and equity concentration

Invested in strategic partnerships and technology to help firms scale collectively rather than individually

Through our global network, firms can access many of the benefits of scale – shared expertise, strategic relationships and collaborative opportunities – without sacrificing independence.

The path ahead

Every firm must now make strategic choices that reflect its vision, culture and long-term ambition. Options range from maintaining independence with a modernised business model, to pursuing M&A, to taking external investment – or a combination of all three.

What matters most is intentionality: clarity of purpose, readiness for change and a commitment to long-term value creation.

In 2026, we will release updated guidance for our members, addressing firm transformation, as well as the risks and opportunities associated with external investment, M&A, talent strategies and managing sustainable growth.

As the market continues to consolidate, the firms that thrive will be those that remain adaptable, invest wisely and centre their decisions around people, culture and sustainable growth. This era is not simply about becoming bigger; it's about becoming better.

2025 at a glance

2025 marked another year of steady progress in our rolling strategy. Despite ongoing market consolidation leading to the loss of two important member firms in the US, our network has continued to grow, with strong performance across all regions and only marginal impact in the US. This consistent momentum reflects the strength and resilience of our global community, as well as our commitment to growing sustainably while staying true to our values.



\$2.3 billion
revenues



212
member firms



24,000+
people



10%
year-on-year
revenue growth



150
countries



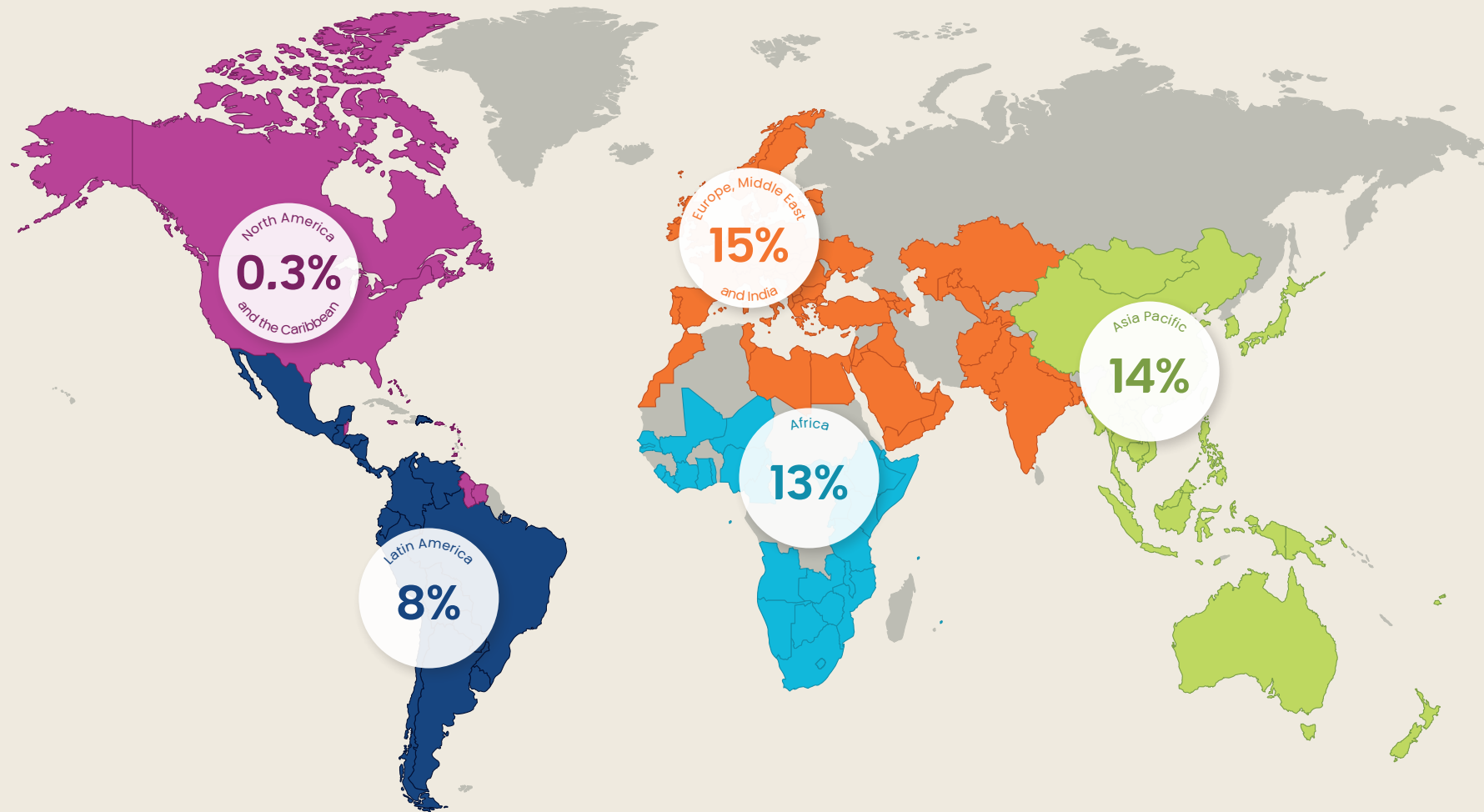
546
offices

“ Not only are we present in more countries than many competitors, we are present in substance, with top 15 firms in many markets. We can therefore back up our positioning of being a truly global network with confidence.”

Theo Vermaak
PKF Global CEO

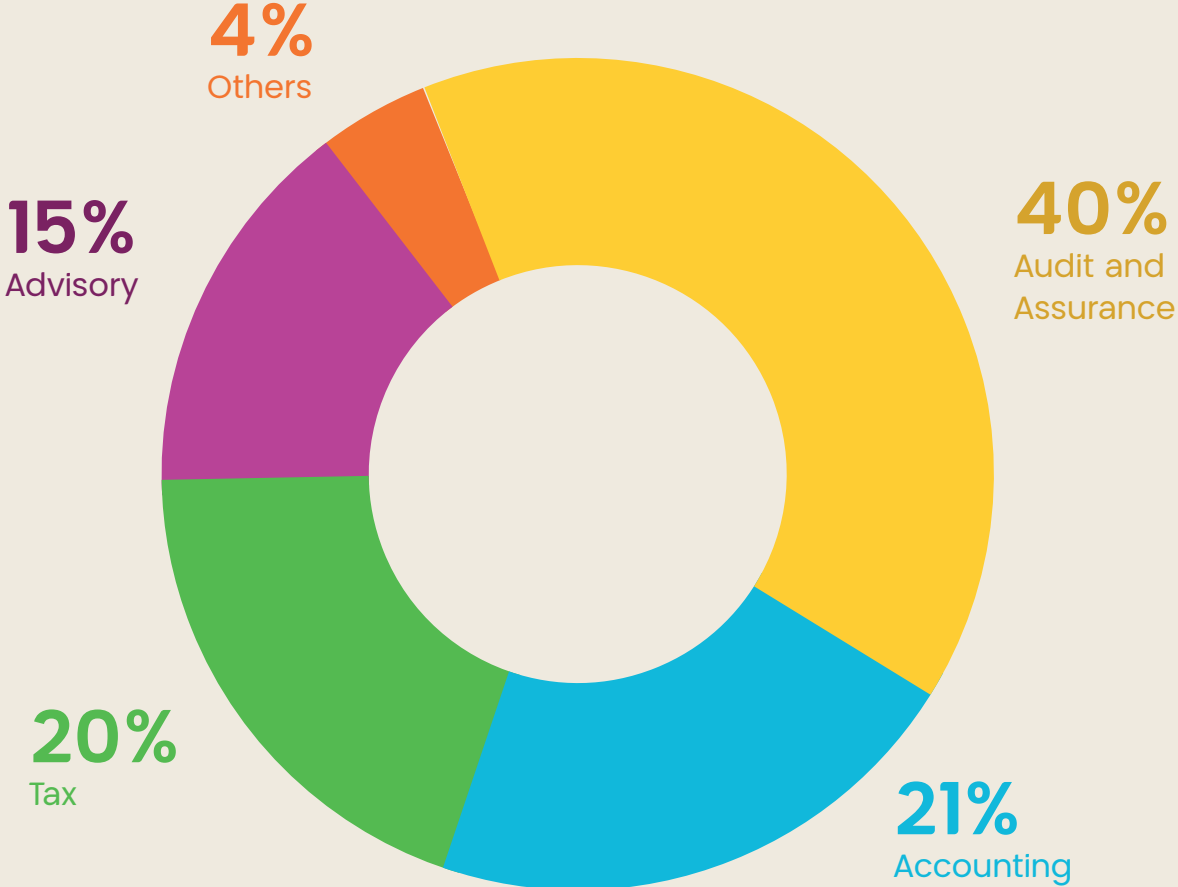
Growth by region

Our regional performance reflects both resilience and strong momentum across our global network. While North America experienced marginal growth despite continued market consolidation, all other regions delivered robust results, highlighting the strength of our international footprint and the importance of our continued focus on building a truly global, sustainable network.



2025 revenue by service line

While revenue across all service lines remained stable in 2025, advisory saw significant growth of 49% in our AsPac region and 24% in EMEI.



To achieve our mission, we have designed a strategy based on four core pillars:



Growth and innovation

- Growth, not for the sake of size, but reach, capability and breadth of services
- Dynamic members who innovate in services, invest in their firms, seek growth and contribute to the network
- A recognised Leading Network Firm in our key markets



Quality and the PKF Commitment

- A network delivering the highest technical and service quality to our clients
- All firms recognised as members in good standing
- Shared values and behaviours that contribute to collaboration and growth



Global brand

- A globally recognised, modern brand and compelling brand positioning
- Consistent client-centric behaviours and experiences
- Trademark protection



Best of breed

- Innovative solutions and digitally enabled firms
- World-class resources
- Attract, develop and retain the best people for PKF
- Sound governance and member firm representation
- A universal platform which allows firms to utilise talents, experience and connections of fellow members

“

We embed innovation, agility and technology into every decision, empowering people to deliver and drive sustained success.”

Theo Vermaak
PKF Global CEO



From feedback to forward strategy

Our members' views have always shaped how we grow as a global community. In 2025, we strengthened this commitment by delivering our first comprehensive Net Promoter Score (NPS) study, using a structured, data-driven methodology to understand member loyalty and the extent to which we deliver on our global brand promise. The study not only offered a clearer view of member sentiment across every region and firm size but also provided insights to guide future decisions, align priorities and invest in what matters most to our network.

Building a repeatable, global feedback mechanism

The 2025 NPS study was designed as a rigorous, repeatable process that could set a baseline for the years ahead. From developing brand attributes to refining the survey through cross-regional review and digitising it through our CRM system, every step was taken to ensure clarity, accessibility and global consistency.

By March, the survey was launched across all regions with targeted communications through our global leadership, PKF ambassadors and regional boards. Responses were monitored continuously, supported by our regional coordinators and ambassadors to encourage participation across our membership to ensure diverse data. In April, the final results, including attribute maps, qualitative themes and recommendations, were delivered, enabling us to begin shaping our strategic response.

Turning insight into action

The findings were shared progressively throughout the year, with preliminary results presented at regional gatherings and our full strategic response delivered at our Global Gathering in October.

Beyond the numbers, the study created new opportunities for collaboration, uniting regional leaders, ambassadors and member firms in a shared understanding of what our community values and where we can strengthen our support.

Shaping the 2026 NPS study

Building on the 2025 insights, the next iteration of the study refines our brand attributes to reflect what members value most.

The six attributes proposed for 2026 place emphasis on:

- strengthening brand recognition
- enhancing global and regional collaboration
- supporting technical and service quality
- enabling strategic growth
- providing continuous training and talent development
- delivering access to world-class technology and resources.

With refined methodology, clearer contact selection and more defined response thresholds, the 2026 study aims to track shifts in loyalty, understand changes in drivers and evaluate the impact of decisions taken since the baseline year.

What did our members tell us?

The study produced a Global NPS of 46, placing us above industry averages and highlighting a strong foundation of trust, loyalty and shared purpose across the network.

Key drivers of loyalty centred around:

- our brand's recognition and reputation
- the value of global collaboration
- the ability to serve clients better through international reach.

These insights highlight that our strong global identity and focus on cross-border cooperation lie at the core of the PKF experience.

Technical and service quality and support for firms' strategic growth were identified as future promotion drivers with the greatest potential to further strengthen loyalty.

Regional and firm level insights

The study highlighted meaningful differences across regions:



EMEI and North America were strongly influenced by brand reputation and collaborative benefits.



LatAm recorded the highest NPS, driven by technical excellence and client-focused collaboration.



Africa emphasised the need for stronger training, technical materials and central tools.



AsPac showed both opportunities and challenges – loyalty is driven by brand and collaboration, but ‘talent’ and ‘strong relationships’ emerged as detractor themes.

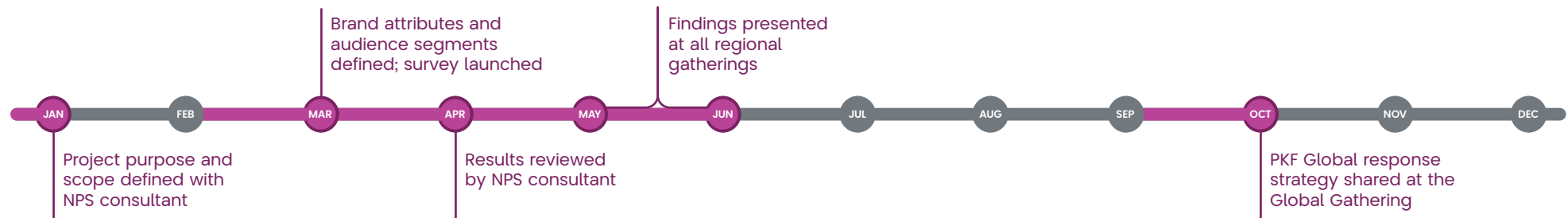
Firm characteristics also shaped loyalty. Newer members – those joining after 2020 – expressed significantly higher loyalty, while smaller firms scored higher than larger ones. These insights help us understand how perceptions evolve with engagement, maturity and scale.

Looking ahead

Our ambition is not simply to measure satisfaction; it's to build a network where every member feels supported, connected and confident in the value PKF provides. The NPS study strengthens our ability to listen, act decisively and shape our forward strategy based on evidence rather than assumption.

As we move into 2026, our commitment to continuous listening and improvement ensures that our strategy is grounded in the experiences and aspirations of the people who make our network what it is.

Alexandra Verezemskaya
Head of Member Support





Jamie Drummond
Head of Quality and Risk

Our commitment to quality

Providing high-quality services lies at the core of our global community. In 2025, we continued strengthening the systems, structures and collaborative practices that safeguard quality across every member firm, ensuring we operate with consistency, professionalism and integrity wherever we work. Our approach emphasises continuous improvement, transparency and shared responsibility, reflecting our belief that quality is not a process, but a culture we build together.

A network-wide framework for excellence

Our quality and risk management framework is designed to support firms across all regions, adapting to emerging trends while keeping our global standards aligned.

At the centre of this framework is the Quality and Risk Committee (QRC), which oversees network level risks through a dynamic global risk register.

With partners from all five regions and specialist subcommittees focused on areas like data strategy and audit methodology, the QRC ensures we identify and respond to new risks proactively and consistently.

This governance structure supports our long-standing commitment to the International Standard on Quality Management (ISQM 1). Every PKF member firm is required to implement a tailored system of quality management aligned to ISQM 1, and all firms comply with the ethical and independence standards of the IESBA Code – reinforcing the professionalism and trust clients expect from our brand.

Digitising quality management

Our ISQM Digital Workspace continues to transform how firms document and manage their quality processes. By providing real-time visibility into risks, evaluations and remediation needs, the platform enables targeted support and creates consistent oversight across the network.

100%
of member firms providing audit and assurance services now have access to the ISQM Digital Workspace

96%
of member firms required to use the platform completed their 2025 annual evaluation by the network deadline

This digital system is a crucial tool in helping member firms maintain compliance while enabling PKF Global to monitor, support and enhance quality performance efficiently and collaboratively.

Monitoring quality across our network

Our Global Monitoring Programme (GMP) provides independent, periodic inspections that assess compliance with ISQM 1, ethics, independence and engagement level quality. Reviews are carried out by independent experts who offer practical, actionable insights.

77
member firms
underwent GMP
inspections in 2025

Where issues are identified, member firms conduct root cause analyses and implement remediation plans within agreed time frames, ensuring that quality improvement is both structured and continuous.

Safeguarding independence and client trust

Prior to acceptance, all new client engagements are required to be assessed to identify potential conflicts of interest. Pre-clearance must be obtained where threats to independence are identified. In 2026, our new digitalised Network Engagement Independence System will be launched to help streamline these processes for all members.

Independence remains a foundation of audit quality and credibility, and our system ensures consistency in how all member firms identify and manage potential conflicts.

Continuous learning

Quality is supported by knowledge, and our global technical infrastructure ensures that firms can access guidance whenever they need it.

Our technical help desk provides direct support on audit, assurance and compliance matters, while our member firm portal, the PKF Hub, offers a growing library of learning resources covering:

- IFRS and financial reporting
- ethics and independence
- international auditing standards
- US taxation
- personal development and leadership

This combination of technical support and professional development ensures our people have the tools and confidence to deliver exceptional work.

Strengthening resilience

Beyond formal processes, we maintain a proactive approach to addressing complaints, potential litigation and regulatory findings. Supporting firms in resolving significant matters quickly helps protect both the network and the clients who rely on us.

These measures reinforce trust and strengthen the resilience of our global community.

Committed to global standards

We are proud to continue our membership of the Forum of Firms, a global association dedicated to promoting consistent, high-quality standards in financial reporting and auditing. This affiliation reflects our commitment to international best practice and our ongoing role in elevating audit quality across the profession.

Future-focused

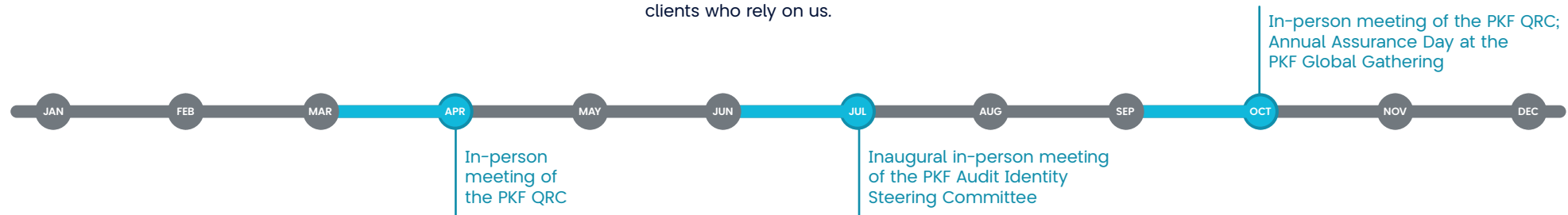
Our commitment to quality will continue to evolve as we deepen our digital capabilities, strengthen our governance and respond to emerging risks. Across all regions, our firms share a belief that quality is not optional, it's what defines us.

As we move forward together, we remain focused on maintaining the highest standards of ethics, independence and professionalism, while supporting every member firm to thrive as part of a strong, connected and quality-driven global network.

46
online learning and
development sessions
(free to access for
members)

7,559
participants attended
our online training
sessions

**8 virtual and
2 in-person
PKF QRC meetings
held**





Powering progress through technology

Technology continues to play an essential role in advancing PKF Global's strategy. In 2025, our focus was on building the strong foundations needed to support smarter collaboration, strengthen resilience and unlock new opportunities for innovation. This was a year of learning and alignment – one where we actively began to prepare our global community for the next stage of digital progress.

By concentrating on governance, experimentation, cyber resilience and improved connectivity across the network, we set the stage for deeper, more coordinated transformation in 2026.

Strengthening direction

Establishing the Digital Strategy Group (DSG) in June 2025 marked a significant milestone in how PKF Global approaches technology.

Created to provide strategic guidance and risk oversight, the DSG ensures that our initiatives in innovation, cybersecurity and emerging technologies remain aligned with our broader network strategy.

The DSG works in close partnership with practice groups and focus groups, enabling shared learning while ensuring that technology-related risks and opportunities are addressed in a coordinated and pragmatic way.

In December, the group met in person for the first time in Paris, bringing together senior technology and innovation leaders from across the network. This inaugural meeting set a clear roadmap for the future, with goals spanning AI governance, cybersecurity, IT assurance, partner technology evaluation and improved engagement with member firms.

Exploring AI

One of the year's most impactful initiatives was the launch of the PKF Global AI Trial – the first coordinated effort across the network to explore artificial intelligence in a structured and secure environment.

Launched in September and running for eight weeks, the trial involved more than 400 people worldwide, making it one of our most widely adopted technology initiatives to date. Participants tested AI capabilities within a private, safe environment, experimenting with prompts, agents and use cases relevant to their firms and clients.

While creating practical tools was undoubtedly a positive output, the real success of the trial was the collective learning it inspired.

AJ Meade
Head of Technology
and Data

Sébastien Sauvageot
Member of DSG
PKF Arsilon

It built confidence and encouraged curiosity, strengthened shared understanding across firms and created a common foundation for AI within our network.

These insights are now shaping our next steps as we explore alternative models (including Microsoft Copilot) and compare approaches based on real, lived experience rather than theory.

Improving cyber resilience across the network

Cybersecurity remained a critical priority throughout 2025. The Cybersecurity Focus Group continued to drive collaborative learning, expert knowledge-sharing and practical steps to strengthen cyber resilience across the network.

This included the development of a minimum cyber standard for all PKF firms, outlining an achievable and consistent baseline for cyber maturity.

The standard will begin rolling out in 2026, supported by guidance on adoption and ongoing monitoring. The group is also exploring tools and approaches to help firms better protect themselves and their clients, reinforcing our commitment to trust, reliability and quality in a rapidly evolving landscape.

Launching our new PKF Hub

After a full year of design, build and testing, we launched our new PKF Hub in October 2025, representing a major upgrade in how our community connects, collaborates and shares knowledge.

Built around the concept of spaces, the Hub brings together people with shared interests, roles and service lines.

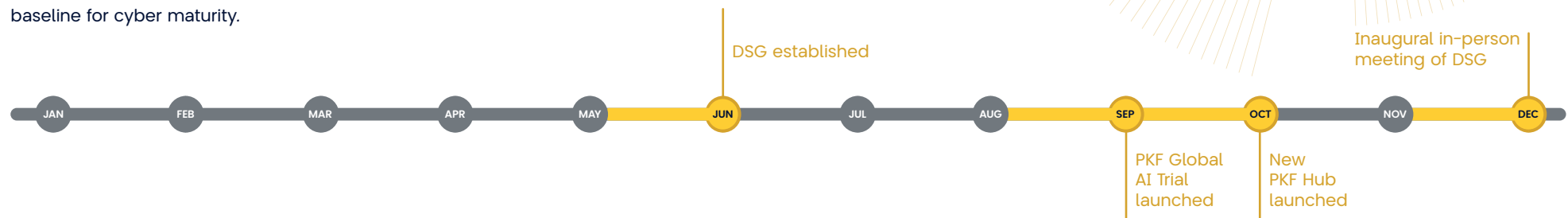
These spaces cover core services, business functions like marketing and technology, and established areas like events, learning and network resources.

By prioritising relevance and community, the new Hub makes it easier for our members to find the resources they rely on most, contribute expertise and engage in meaningful ways. As user numbers grow, it will become an increasingly integral platform for communication, collaboration and global connection.

Looking ahead

The foundations laid in 2025 have positioned us for meaningful progress in the year ahead. The DSG provides strategic direction, the AI trial has shown the power of collective experimentation, our cybersecurity work is strengthening our resilience and the new Hub is transforming how we connect.

As we move into 2026, our focus shifts from learning to action – scaling what works, deepening collaboration and continuing to use technology as a catalyst for connection, capability and shared opportunity across our global community.



A platform built for the future

2025 marked a significant milestone in updating our global website, ready for launch in January 2026. This was a critical investment in positioning our network for the future. The rebuild allowed us to rethink not just how the site looks, but how effectively it serves our global community, our brand and our growth ambitions.

A clear story about who we are

The About us section was completely redefined to reflect who we truly are today: a connected, global network with strong regional roots and shared values.

The refreshed content highlights the strength of our network by showcasing regional successes, demonstrating how we live our brand in practice and clearly articulating how we drive connection through our events, growth and support for our community of professionals worldwide.

Services built for growth

Our Member services section now clearly presents our core, commonly delivered services, providing a strong, consistent foundation across our network, while placing a much greater emphasis on our global specialisms. This represents the most significant evolution in our approach, showcasing the unique strengths of our firms and the added value we deliver when working together across borders.

All content has been developed with SEO in mind, ensuring greater visibility and reach. The updated service pages now support more accurate lead tracking, enable faster follow-up, and allow for seamless routing to the appropriate contacts. This structure not only captures opportunities more effectively but also highlights how collaboration between our firms enhances our ability to deliver specialised, high-value solutions to clients worldwide.

Setting the foundation for thought leadership

The Insights area was restructured to support a future-focused approach to thought leadership.

This new structure positions us to share deeper insights, strengthen our voice in the market and better reflect the expertise across our global community.

Attracting new members

The redesigned Join us page provides a clear, focused message to prospective member firms. It sets out what we look for in new members and what they can expect from our network, helping ensure alignment from the very first interaction.

Strong foundations

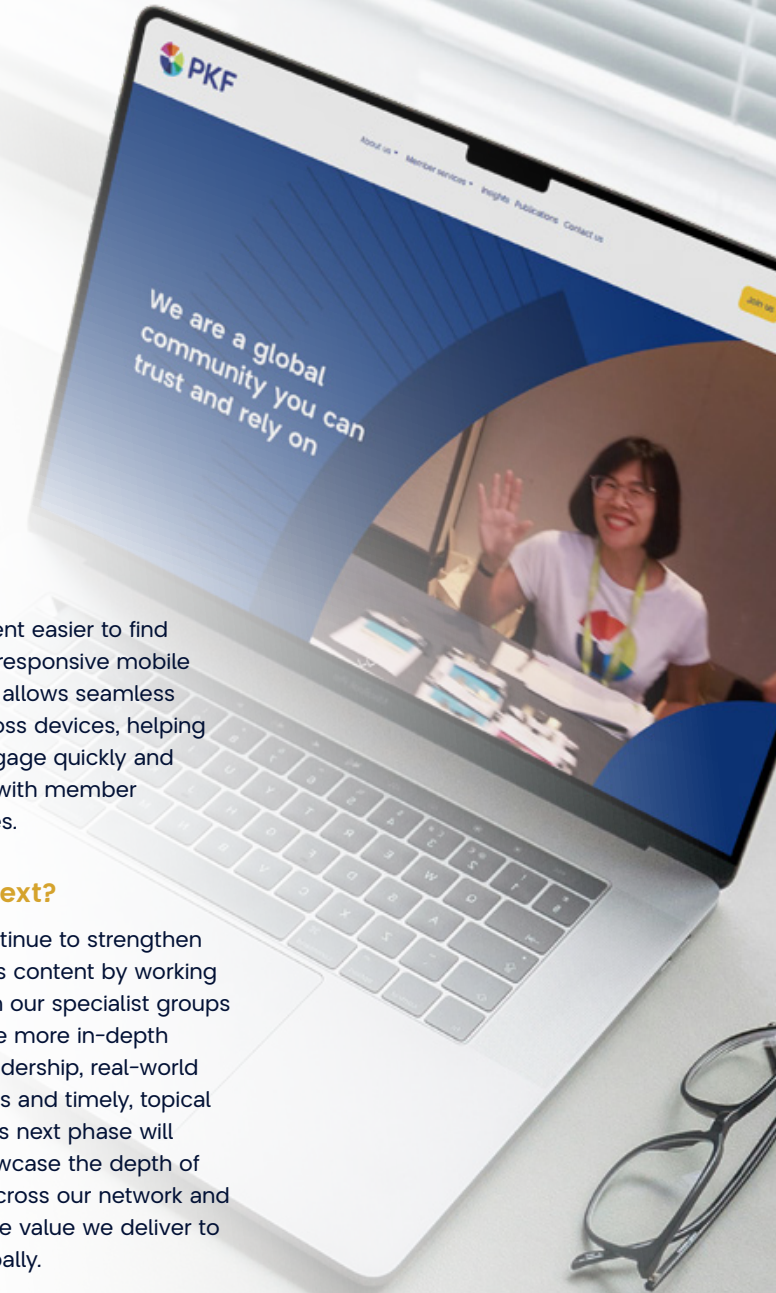
Significant back-end improvements ensure our website is stable, secure and compliant, creating a more reliable experience for users. Enhancements to text sizing, imagery and colour contrast also make the site more accessible and easier to navigate for all visitors.

A new cookie management solution supports GDPR compliance, giving users greater control over their data. Strengthened security measures build trust and protect interactions, while improved alt tagging and full SEO optimisation

make content easier to find and a fully responsive mobile experience allows seamless access across devices, helping readers engage quickly and effectively with member firm services.

What's next?

We will continue to strengthen our services content by working closely with our specialist groups to introduce more in-depth thought leadership, real-world case studies and timely, topical insights. This next phase will further showcase the depth of expertise across our network and reinforce the value we deliver to clients globally.



Investing in our future leaders

At PKF, our future is shaped by our incredible people. Across our global community, we continue to invest in programmes that empower our rising talent, strengthen cross-border relationships and build the leadership capabilities our network needs for the years ahead. In 2025, this commitment came to life through a series of dynamic development experiences – each designed to help our people belong, grow and thrive as part of a connected global community.

Leadership Development Programme

Our Leadership Development Programme remains a cornerstone of our strategy to develop strong, values-oriented leaders. It saw 25 senior managers and directors from across the world unite in Marrakesh for three days of immersive learning, guided by coaches from the Grogrou.

The programme combined practical skill building with deep personal reflection and meaningful connection.

Delegates strengthened their leadership mindset, expanded their professional network and forged friendships that will support them, and their teams, throughout their PKF journeys.

AsPac LEAD Retreat

Our Leadership Exploration and Development (LEAD) Retreat in Fiji brought together emerging leaders from Australia, China, Fiji, New Zealand, Singapore and Taiwan. Over several days, participants explored four key leadership themes: looking inward, building connections, looking outward and planning ahead.

Emerging Leaders Gathering

In September 2025, more than 100 colleagues gathered in Phuket, Thailand, for our first global Emerging Leaders Gathering, an evolution of successful events previously hosted in our AsPac region, marking a major milestone in our commitment to cultivating talent at all levels.

Participants explored essential leadership topics such as cross-border collaboration, client excellence and global culture.

“These experiences with my PKF Global family have been so inspiring and transformative and will stay with me for years to come. I had the privilege of forming real friendships with incredible leaders from all over the world.”



Becky Nguyen, Partner
PKF Melbourne



“I’ve learnt so much in these six months. They welcomed me as part of the team, and I’ve had the opportunity to collaborate on various projects. It’s been a wonderful experience.”



Regina Muñoz, financial analyst at PKF Muñoz Lámbarri in Mexico, reflecting on her secondment to PKF Chile

“The secondee programme is a great way to be able to explore a new place, a new country and work at the same time. I’ve been able to go out on client sites across Australia, developing relationships both personally and professionally. Everyone is so lovely and really welcoming.”



Sarah Hughes from Irish member firm PKF Brenson Lawlor spent four months on secondment with PKF Australia’s Newcastle office

A highlight was the keynote session with happiness researcher Declan Edwards, who demonstrated how happiness fuels high performance, resilience and purpose-driven leadership.

Interactive masterclasses, cultural dialogues and practical sessions equipped delegates with actionable tools for goal setting, managing teams and accelerating their careers.

Building global careers

Our PKF GO programme continues to unlock international opportunities for our people. Through many short and long-term secondments spanning the globe, colleagues experienced new cultures, new ways of working and new connections that enriched their professional and personal lives.

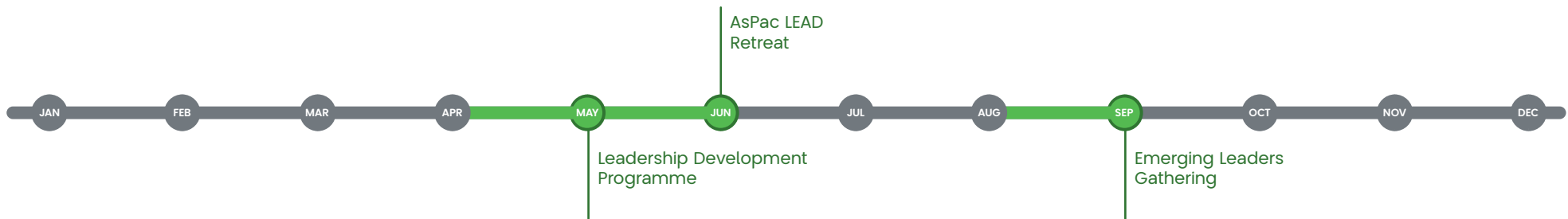
We remain committed to strengthening global collaboration, broadening horizons and deepening the relationships that define our network.

Shaping a sustainable future together

Across every programme and every region, one message stands out: our people are our greatest strength.

By investing in leadership at all levels, from emerging talent to future partners, we are building a confident, connected and globally minded community.

As we move into 2026, we remain committed to expanding these opportunities, championing global mobility and nurturing leaders who will carry our network forward with purpose and integrity.





The power of connection

Across every region, 2025 was a year defined by connection. From Lagos to Marrakesh, Taipei to Punta Cana, our members came together to learn, collaborate and strengthen the relationships that sit at the heart of PKF. These gatherings were more than events – they were opportunities to live the values that unite us across borders.

Connecting across Africa

Our Africa Gathering in Lagos saw colleagues from 19 countries reunite for three days of learning, culture and community.

The programme explored Nigeria's role in the global economy, purposeful marketing, ESG progress and the balance between innovation and human connection. As members reflected on the experience, a common sentiment became clear: connection fuels our collective impact.

Strengthening regional collaboration in EMEI

More than 200 colleagues from 47 countries joined us in Marrakesh for the EMEI Gathering and Global Tax Pillar Meeting.

Sessions at our EMEI Gathering focused on cross-border collaboration, business development and client excellence. Member firms shared practical insights, from developing corporate finance services to transforming uncertainty into a catalyst for innovation.

Our brightest tax minds united to explore global trends, regulatory developments and their vision for the year ahead under our tax pillars.

The Leadership Development Programme offered another layer of connection, bringing emerging leaders together from around the world to hone their skills and build lifelong relationships.

Asia Pacific: Collaboration in motion

In Taipei, our Asia Pacific Gathering brought delegates together to explore client experience, service innovation and global talent strategies. A standout session on powerful partnerships highlighted the strategic direction of the AsPac Board, with delegates collaborating on growth, M&A, and people and culture priorities.

Participants left with renewed energy, clarity and pride in our global PKF community.

Our Global Gathering

More than 300 members from 68 countries convened in Punta Cana for our 2025 Global Gathering and Americas Meetings.

“The Marrakesh meeting underscored the strength of our network and our shared ambition to stay ahead of global tax developments, promote global cooperation and provide even better support to clients worldwide.”



Stefaan De Ceulaer
PKF Global Head of Tax and
Legal Support

Over 50 sessions showcased insights from across our network – covering everything from AI, brand strategy and ESG to market consolidation and the future of the profession. Culture expert David Friedman delivered an inspiring keynote, revealing how culture can be transformed into a strategic asset.

The event reinforced the strength of our global connections, whether through sunrise beach gatherings, our PKF Fun Runs, shared meals or meaningful conference conversations. The Icon Awards gala dinner capped off the week with a celebration of excellence, unity and our collective PKF spirit.

Lifelong connections in action

Throughout the year, countless stories illustrated the strength of our global family – from PKF Smith Cooper (UK) and PKF O'Connor Davies (US) collaborating across continents to support a colleague

taking an accountancy exam, to member firms in Germany and Austria coming together for some friendly competition at the PKF Cup, to national gatherings attended by colleagues from across the UK, Ireland, South Africa, Australia and New Zealand.

Each example reinforces that when we connect, we unlock opportunities that elevate our people, our firms and their clients.

Belong together. Be the change. Stay human.

This year's events demonstrated that the power of connection isn't just a concept; it drives everything we do. It shapes how we learn, how we lead and how we support one another.

As we look ahead to 2026, our shared commitment to each other – and to our values – will continue to drive our success as a united, global community.

“The Global Gathering was a perfect mix of ideas, innovation and above all amazing people from all around the world. What I'll remember most are the conversations, the energy and the connections built throughout the week. Meeting so many passionate PKF colleagues reminded me once again that the real strength of our network lies in its people.”



**Sacha Boquete, Director
PKF Fiduciaire**



Connecting expertise for clients

At PKF, connecting expertise across borders is one of our greatest strengths. In 2025, our practice and focus groups continued to bring global specialists together, creating the space for collaboration, knowledge-sharing and forward thinking. These groups combine local insight with international capability, ensuring every member firm can deliver greater impact and value for its clients.

Specialist groups shaping our future

Our growing ecosystem of focus groups remained a powerful engine for innovation and technical excellence. These groups – spanning AI, cybersecurity, business in China, private capital solutions, tax, sustainability and ESG, and corporate finance – served as dedicated forums where our specialists exchanged global

expertise and shaped the strategic direction of our network. Over the past year, our tax group also produced a number of practical resources, including our flagship tax publication, the Worldwide Tax Guide, as well as 12 Doing Business In guides covering Korea, Myanmar, Egypt, Nepal, Kazakhstan, India, Saudi Arabia, Namibia, Sierra Leone, Thailand, Japan and Sweden.

This year we also introduced the Insurance Group, which will hold its first in-person meeting at our Global Gathering in Budapest in 2026.

The Digital Strategy Group was formalised as part of our strengthened governance for technology.

Focused on risk management and digital strategy, the group now reports quarterly to our International Board. In December, it met in person for the first time in Paris, bringing together senior technology and innovation leaders from across the network and marking a major milestone for shared oversight of our digital future.



Large Firm Steering Group

To ensure our largest firms continue to help guide the network's direction, we formalised the Large Firm Steering Group. This group works closely with our International Board, leads key practice forums and elevates our global brand. Through mentoring, knowledge-sharing and leadership across global events, the group showcases the expertise of our biggest member firms while strengthening cohesion across the whole network.

Collaboration enhanced through the PKF Hub

To further strengthen how our experts connect, we introduced new digital collaborative spaces on the PKF Hub. These spaces enable real-time discussion on key issues, support smooth cross-border working and create an active platform for members to share learning and solve challenges together. This investment ensures that specialist knowledge is not only created but also actively shared across the network.

Corporate Finance Group relaunched

We relaunched our Corporate Finance Group with renewed strategic focus. Its inaugural meeting will take place in London in June 2026, bringing together specialists to explore priority growth territories including Singapore, the UAE, Hong Kong and India.

Sustainability Group: Insights from clients

In 2025, the Sustainability Group deepened its role as a thought leader by hosting a webinar series and running a client survey to understand how organisations manage and report their sustainability initiatives.

Respondents identified their top focus areas as human capital, climate change and raw materials and resources, followed by community engagement, waste management and human rights. The group will use these insights to shape how our network supports clients navigating evolving ESG expectations.

Strategic partners

Our strategic partnerships continued to expand opportunities for our member firms and their clients, strengthening our ability to deliver high-quality, multidimensional support across global markets. At the same time, we are actively pursuing new partnerships, particularly as AI-enabled technologies emerge, ensuring we remain at the forefront of innovation and collaboration.

Looking ahead

This was a year defined by deeper collaboration, richer specialist networks and greater alignment across our global community. By connecting expertise with purpose – through forums, digital platforms, strategic groups and shared insight – we empowered our member firms to deliver even stronger outcomes for their clients. And as our network continues to grow, these connections will remain central to how we innovate, nurture relationships and shape a more resilient future together.

Strategic Partners



Turning our values into positive impact

At PKF, our values are not abstract principles – they're lived every day through meaningful action. Across our global network, our people continue to demonstrate what it means to belong together, be the change and stay human, dedicating time, resources and expertise to support communities around the world. This year, our collective social impact efforts reached further and impacted more lives than ever, reflecting a deep and shared commitment to creating lasting, positive change.

Our global commitment to Zambia

Zambia has become a powerful focus for our global CSR activity. Building on last year's successful volunteer programme, all fundraising from our 2025 global events was dedicated to social impact initiatives led by managing partner Antony Ranjan and the PKF Zambia team.

Their work spans essential community services, from Lubasi Children's Home, providing safety and education for vulnerable children, to Lushomo Home, supporting girls who have experienced abuse, and Grace Centre, empowering young women with skills that unlock future opportunities.

Funds raised by PKF members at our global events supported the installation of a solar-powered clean water system at Lushomo Home and will continue to improve living conditions through the purchase of new beds and essential equipment.

This year, colleagues from our member firms around the world witnessed the impact of these projects first-hand, volunteering across the homes and participating in a feeding programme for homeless individuals with mental health challenges.

“Our CSR experiences allowed us to live out our PKF values in a tangible and heartfelt way. The deeper I reflect, the clearer it becomes: excellence in audit and empathy in action are not separate priorities – they are fundamentally intertwined. When we lead with purpose and care, our work becomes not just effective, but meaningful. I am proud to be on this journey with people who live our values – inside and outside the boardroom.”



Rekha Nambiar, Partner
PKF O'Connor Davies

They experienced the profound humanity behind this work and saw how leading with purpose transforms not only organisations, but lives.

Standing together with Ukraine

In the face of ongoing security, energy and economic challenges, PKF Global and our member firms continued to support our colleagues at PKF Ukraine. Financial and operational contributions from across the network enabled the team to safeguard jobs, uphold audit quality and maintain independence under extraordinarily difficult conditions.

Their message of gratitude reminds us that solidarity is not symbolic within PKF, but rather a tangible expression of who we are as a global community.

“In a time of security risks, energy shortages and economic uncertainty, the support of the PKF Global network has given our team the confidence and strength to keep moving forward.”



Sviatoslav Biloblovskiy,
Managing Partner, PKF Ukraine

Driving impact

Our network’s CSR footprint continues to expand across continents, with member firms leading initiatives that reflect local needs and global values.

India: Life-saving healthcare support

PKF Sridhar & Santhanam Chartered Accountants funded a state-of-the-art mobile blood donation van worth \$47,000 for the Government Hospital Mayiladuthurai in Tamil Nadu, significantly enhancing access to emergency medical support.

Belgium: A milestone in ethical business

PKF BOFIDI became the first Belgian accounting and consulting firm to achieve B Corp certification – a remarkable achievement reflecting their commitment to people, planet and transparent governance.

Australia: Record-breaking support for breast care nurses

PKF Australia’s annual breakfast event raised an extraordinary AU\$68,299 for the training of breast care nurses in the Hunter region.

South Africa: Honouring Mandela Day through service

Across South Africa, members honoured Mandela Day through acts of service – volunteering at a children’s home, supporting patients in local hospitals and contributing to numerous community causes.

Channel Islands: Cycling for compassion

From coast to coast, colleagues at PKF Channel Islands completed a 137 mile cycling challenge, raising £13,000 for St Benedict’s Hospice – a testament to resilience, teamwork and purpose.

Ecuador: Environmental stewardship in action

PKF Ecuador joined a tree planting initiative with the Ecuadorian–German Chamber of Industries and Commerce, contributing to local environmental restoration.

Canada: Empowering women rejoining the workforce

PKF Antares strengthened its longstanding partnership with the Calgary Immigrant Women’s Association, supporting networking events that help highly skilled immigrant women rebuild confidence and transition back into employment.





Living our values together

Across every region, one theme shines through: PKF people care deeply about their communities and take action to make a difference. Whether supporting vulnerable children in Zambia, standing with colleagues in Ukraine, protecting the environment or empowering women striving for new opportunities, our member firms lead with humanity and purpose.

These initiatives are not standalone acts – they are a collective expression of what makes PKF unique. As we move forward, we remain dedicated to making a sustainable impact and leaving every community stronger than we found it.

Timeline of donations raised for Zambia



Total raised in 2025

\$25,236

Our sustainability journey

As a values-driven, truly global network, we have a responsibility to deliver for our members, our people, their clients and the communities we serve – a responsibility to create purposeful impact. We want to lead by example, inspiring our employees and member firms to commit to making a difference.

Why sustainability matters to us

Sustainability lies at the heart of our values – **belong together, be the change and stay human.** It reflects the way we want to work and the future we want to create.

With a growing sustainability service offering, it is even more important that we, and our member firms, lead the way by adopting sustainability as a key strategic driver.

We acknowledge that this is a journey, and in some areas we are still in the early stages. What is important is to start that journey, and continue to build on it.

Our member firms are at different stages, and many have their own objectives, initiatives and reporting frameworks. In this section, we report only on areas where PKF International Limited and the PKF Global network have a direct impact, while encouraging firms across the network to continue their own journeys.

Our sustainability journey

Our global network is built on personal relationships. Connecting in person through events and meetings is a fundamental part of who we are, but it carries environmental cost.

The pandemic offered a glimpse of the upside of reduced travel, and we recognised the opportunity to embed lasting change.

Since then, we've worked intentionally to reduce our environmental impact, strengthen our governance and introduce more targeted support for communities around the world.

In 2024 and 2025, we expanded initiatives first introduced in 2023, like combining events in the same locations to reduce unnecessary travel and ending the use of delegate gift bags, redirecting those funds to meaningful community impact. These practical changes demonstrate how small actions, applied consistently across regions, can deliver measurable progress.

Our focus areas

We've organised our work around three areas: environment, community and responsible business. We outline below where we are today with each of these strands and where we aim to go next.

**Matt Orrell, Consultant
Chair of Sustainability
Practice Group**





Be the change

We're taking positive steps towards being more sustainable. That's why we've donated the money that we usually spend on your goodie bag to a good cause.

Thank you for making a difference.

Reducing our footprint

In 2021 we adopted a virtual first policy, favouring online meetings to in-person meetings. Our International and Regional Boards, committees and practice groups now have more regular virtual meetings, limiting in-person meetings to one or two per year. We also combined more meetings with existing events and other travel commitments and combined some regional and service line conferences.

The virtual first meeting policy has resulted in an estimated reduction of at least 70 return flights in an average year. Combining regional and global events led to a further reduction of between 50 and 120 return flights per year, depending on the events in question.

In 2025, we recommitted to these policies. Our goal is to explore further options such as carbon offsets for air travel, while we continue to combine meetings and events, limit in-person meetings and plan travel schedules in the most efficient manner.

Supplier selection and procurement

Our approach is guided by a simple mantra: reduce, reuse, recycle.

We have:

- reduced printed materials at events and replaced physical signage with digital formats where possible
- established regional storage hubs to reuse brand assets across events
- introduced recycling practices where reuse is not possible
- prioritised suppliers with strong environmental credentials, including solar-powered operations, EcoVadis accreditation and clothing providers with recyclable packaging
- chosen delegate badges produced through CO2-neutral processes and fully recyclable materials.

We recognise that this is an area where we can do more. Our future goals include introducing more supplier sustainability criteria.

Specifically, we aim to select venues with sustainability certifications, like Green Key, that recognise hotels and other establishments for their commitment to environmental sustainability and responsible operations.

Community

We recognise that sustainability includes how we support people and communities. While individual member firms undertake extensive CSR activities, our focus at PKF Global has been on strengthening our policy for selecting charities connected to our regional and global events.

Our updated approach emphasises:

- supporting recognised humanitarian or educational organisations
- prioritising charities already connected to PKF member firms
- offering multi-year commitments (up to three years) to better support long-term impact
- directing funds to infrastructure and capacity building rather than operational costs.

This framework enables consistency, transparency and a deeper, more meaningful impact across communities.

Governance

Every region in PKF has an independently elected board, ensuring balanced representation and avoiding dominance by larger firms. In 2025, we began reviewing regional governance rules to ensure they remain fit for purpose. This work will continue throughout 2026.

The evolving private equity landscape continues to shape our profession. To safeguard our network, we introduced a new Private Investment Policy, and a dedicated subcommittee is developing additional criteria to help manage related risks and opportunities.

Diversity

Our leadership structures are designed to represent the breadth of our network.

While regional and firm diversity is strong, increasing gender representation on our boards remains a challenge.

Over the past two years, we have taken steps to better understand barriers and encourage more women to participate in leadership roles. This includes clarifying expectations, expanding outreach and supporting regional initiatives.

Risk management

In 2025, we advanced a network-wide risk register to provide a more holistic view of risks affecting PKF Global.

Digitisation of this register is planned for 2026, allowing us to monitor risks in real time and deliver a more agile response.

Challenges

Like many decentralised global networks, gathering consistent sustainability data across all member firms can be challenging.

As a non-profit organisation funded by membership fees, PKF Global also faces constraints around investment in areas such as carbon offsetting and procurement changes.

Despite this, we are committed to improving data quality and expanding our investment in sustainability initiatives where resources allow.

Our learnings

Our experience shows that when we model positive change – whether through travel reduction, ethical procurement or community engagement – our member firms often follow suit. This ripple effect is one of the greatest strengths of our network.

Looking ahead, we will:

- encourage member firms to publish their own sustainability reports
- develop a consistent reporting methodology and calculation tools
- strengthen data collection across the network
- continue integrating sustainability into how we work, lead and connect.

Sustainability is an ongoing journey. What matters most is our commitment to keep learning, adapting and acting, together.



Governance for sustainable growth

Our collaborative governance framework supports sustainable growth by ensuring quality, consistency and strategic alignment across our network, while preserving the independence of our member firms over their local strategy, governance and client relationships.

Backed by clear leadership, strong oversight and regional representation, our model promotes resilience, encourages collaboration and enables firms to benefit from the scale and expertise of our global brand.

International Board

Our International Board sets the overall direction of PKF Global, ensuring that our strategy reflects a balanced, global perspective. With representation from each region, the Board enables informed decision-

making that supports long-term value creation. Complementing this, Regional Boards, elected by member firms, bring local market insight and contribute to shaping a cohesive, forward-looking global strategy.

Quality and Risk Committee

Our Quality and Risk Committee (QRC), consisting of partners from all five regions and selected subject matter experts, oversees our global quality and risk management framework, including the PKF Global Monitoring Programme, International Professional Standards Manual and Network Risk Register.

Chief Executive Officer

Under the leadership of Theo Vermaak, PKF Global continues to strengthen its strategic focus on sustainable growth.

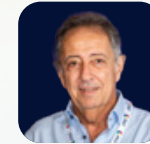
Appointed by our International Board, Theo leads day-to-day operations and drives key initiatives that enhance collaboration, innovation and long-term performance across the network. He has served as our CEO since 2020 and has worked within our network for nearly 20 years.

Large Firm Forum

Our Large Firm Forum brings together the largest firms in our network to foster closer working relationships and facilitate collaboration, knowledge-sharing and innovation, particularly in areas like technology, practice management, growth and M&A. By aligning priorities and leveraging collective expertise, the Forum plays a key role in shaping our future-ready, sustainable strategy.

Our International Board

Chair



Christos Antoniou

Africa



Alpesh Vadher

Europe, Middle East and India



Dominic Roberts



Franck Gledel



Sebastian Wohldorf

Asia Pacific



Steve Meyn



Eng Kian Lee

Latin America



Cleverson Lacerda

North America and the Caribbean



Henry Freire

PKF Global organisation chart



Looking ahead

We expect the volatile geopolitical backdrop, economic pressures and continued consolidation in the accountancy industry to pose significant challenges to our people, our clients and our network. Increasing private equity activity and the regulatory response will demand that firms and networks update their independence policies and requirements. The rapid acceleration of technology, particularly AI, presents both risks and opportunities.

Our objective remains to be a dynamic, high-quality accounting and advisory network, universally recognised and respected, truly global. We deliver on this by empowering our members with the resources, insights and opportunities for collaboration necessary to create purposeful and sustainable impact.

A connected community

We'll continue bringing our people together through our gatherings to reconnect around shared challenges, new opportunities and a deepening understanding of what it means to belong to a truly global, branded network. We will strengthen relationships and trust, build confidence and spark new collaborations that will shape our future.

Quality first

Our commitment to sound governance and quality remains at the core of our work. In 2026, we'll complete revisions to our governance frameworks, introduce a new digital network independence and conflict checking system, revise our Global Monitoring Programme to include thematic reviews and further digitise our compliance and reporting processes.

Our aim remains to ensure that, wherever we operate, our clients receive the same high standards of professionalism, consistency and care that our brand is known for.

Supporting strategic growth

We anticipate that more member firms will explore and pursue private equity investment and will continue to monitor developments at the member firm level, as well as regulatory changes and proposed enhancements to network independence rules.

“ We enter the next chapter ready to grow, not just in scale, but in strength, capability and purpose. Our progress this year has shown that when we combine our curiosity, our values and our global community, we are capable of extraordinary things. Our direction ahead is clear and our future is promising as we move forward with confidence, together.”

Theo Vermaak
PKF Global CEO





We will release updated guidance for our members, covering firm transformation, along with the risks and opportunities associated with external investment, M&A, talent strategies and sustainable growth.

We look forward to the results of the work of our Digital Strategy Group and its various focus groups. Rolling out the minimum cyber standard for all PKF members will help firms better protect themselves and their clients, while our continued innovation on AI platforms will deliver relevant usable and scalable solutions. We are actively pursuing new strategic partnerships, particularly as AI-enabled technologies emerge.

Client-centric excellence

Remaining client centric is essential in a highly competitive market. A new project, led by our Large Firm Forum, will develop a Client Value Framework grounded in our values and enduring commitment to place our clients front and centre.

We are focusing more on business development initiatives through our practice groups, will add a dedicated BD Space on the PKF Hub and enhance and expand our existing guidance on serving international clients.

Driving positive impact

With our sharpened focus on sustainability and renewed commitment to our objectives, we will continue to turn intention into measurable action. We'll publish the results of our sustainability survey to continue to help clients integrate sustainability into their operations. We will continue our support of PKF Zambia's community impact work. Specifically, we'll fund critical infrastructure investments for the Grace Centre, which supports vulnerable girls and young women through education, skills training and microfinance. Our investment will expand their skills development programme to include electrical and plumbing trades and will help to fund a borehole, a water storage tank and a solar installation to run pumps during electricity outages.

Empowering our people

We are expanding our PKF Leadership Academy with the addition of the Building Better Managers programme, providing earlier entry into our leadership development initiatives. The inaugural programme will take place in Lisbon in May 2026.

Thematically, our strategy will focus on member firm adoption so that more members can benefit from the resources, support and collaboration available to them through the network. We remain committed to empowering our members with the resources, insights and opportunities for collaboration necessary to lead with purpose and impact. A strong focus on technology, sustainability and sustainable growth, alongside renewed emphasis on the client experience will be key priorities.

We move into the future with clarity about who we are and how we create impact. We have a stronger digital foundation, a more connected network, a deepened commitment to quality and a renewed focus on people and leadership at every level.



PKF Global refers to the network of member firms of PKF International Limited, each of which is a separate and independent legal entity. PKF International Limited coordinates activities of PKF Global but provides no services to clients, and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm(s). Correspondent firms are not members of PKF Global.

